



Croatian Eagles Soccer Club (“**CESC**”)
Wisconsin Youth Soccer Association (“**WYSA**”)
United States Youth Soccer Association (“**USYSA**”)
Child Protection (the “**Policy**”)

CESC recognizes its responsibility for protecting the safety and security of its players. The Policy applies to all staff, coaches and volunteers working with and/or representing CESC.

The purpose of the Policy is to:

- Raise awareness of child protection issues and provide players with the skills needed to ensure their safety; and
- Develop and implement procedures for identifying and reporting cases or suspected cases of child abuse.

CESC recognizes that staff, coaches and volunteers have an important role to play in ensuring player safety. Therefore, CESC will:

- Ensure that each coach/manager obtains/renews license to allow WYSA to perform background checks
- Create and maintain an environment where players feel safe and secure;
- Provide players with information on how to recognize dangerous situations;
- Communicate with players on the steps they can take if they feel they are not safe;
- Create points of contact among staff, coaches and volunteers that players can approach for help;
- Practice safe recruitment in retaining suitable and approachable staff, coaches, and volunteers who are trusted by players;
- Provide staff, coaches, and volunteers with the tools to recognize and report possible signs of abuse or child endangerment;
- Ensure staff, coaches, and volunteers keep player information private and confidential; and
- Maintain a locked storage room for the retention of player records.

In addition to the CESC policies stated above, CESC has adopted the following policies as an adjunct to parent/guardian supervision:

1. WYSA has adopted the USYSA Kid Safe Program (https://www.usyouthsoccer.org/assets/1/6/2_risk_management_kidsafe_booklet.pdf) which is designed to create a safe environment for all players associated with WYSA.
2. The WYSA has adopted the stringent standards espoused by the USYSA Kid Safe Program for use by all members (leagues/clubs) of the association and is committed to providing all support necessary for those members to implement the USYSA Kid Safe Program at all levels of the association;
3. The WYSA supports and adopts procedures for the safety and security for players in the direct care of its programs, as well as strongly suggests the implementation of the procedures for all players outside the presence of parents and/or guardians.